

Board of Trustees of Morley Library

July 20, 2022

A regular meeting of the Board of Trustees of Morley Library was called to order at 4:30 P.M. on July 20, 2022 by Mr. Keener. The following members were present:

Mr. Gorom	Mr. Keener	Ms. Lipps	Ms. Nasca
Ms. Severa	Dir. Martinez	Ms. Norman	

The minutes of the June 15, 2022 regular Board Meeting were reviewed. Mr. Gorom moved that the minutes be approved as submitted, Ms. Nasca seconded, and the motion carried unanimously.

Ms. Norman reviewed the June Treasurer's Report. Ms. Nasca moved that the report be accepted, Ms. Severa seconded, and the motion passed unanimously.

Ms. Norman asked that \$500 be reallocated to #7100 Dues & Memberships from #4110 Ebooks in the General Fund's 2022 Appropriation. Ms. Severa so moved, Mr. Gorom seconded, and the motion carried unanimously.

Ms. Norman provided the Board with data from several sources on rates of pay and planned salary increases for 2023. She compared her findings to Morley's salary structure and commented that it appeared to be in line with much of her research. She noted that four employees had recently been given mid-year pay increases after examining the library's existing salary structure, particularly in relation to the new hires. After much discussion it was decided to relook this matter at the end of the year.

Director Martinez stressed the importance of reflecting the needs and wants of the community in any building renovations, She suggested using a consultant, focus groups, etc. to gather data in this regard. She will also reach out to several architectural firms.

Hiring a consultant to lead a Board training session was discussed, and Ms. Severa offered to reach out to her contacts to explore this further.

Director Martinez reminded the Board that there will be no regular meeting in August.

There being no further business to come before the Board, the meeting was adjourned by Mr. Keener at 5:50 P.M.

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Kenneth Keener, President

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Catherine Nasca, Secretary